



We at INPEX Idemitsu Norge AS believe that it is our foremost social responsibility to provide a stable and efficient supply of energy to our customers while we simultaneously contribute to the sustainable development of society. In this regard, we will promote a culture that is practiced daily in which HSE (Health, Safety and Environment) is recognized as an imperative value that forms the basis of all decision making activities. As such, we aim to protect the health and safety of all who are associated with our business activities, while minimizing any adverse impact on the environment by undertaking the following commitments. Therefore, We will:

- Conduct our business activities responsibly by providing HSE leadership that is characterized by credibility, action, vision, accountability, communication, collaboration, feedback and recognition.
- Comply with all applicable laws and regulations, in all areas where we operate, and utilize our HSE Management System for all of our business activities in a consistent manner.
- Ensure effective implementation and continuous improvement on our HSEMS through audits, reviews, incident investigations and the application of lessons learnt.
- Provide both the management resources necessary to achieve HSE Objectives and also the necessary training so as to attain sufficient HSE competency.
- Control HSE hazards to prevent incidents, thereby averting and minimizing any negative impacts to all, including the health, the environment and community, as we continue to maintain a social license to operate.
- Focus on process safety and reduce associated risks to "As Low As Reasonably Practicable (ALARP)" during all phases of exploration, development, production and abandonment.
- Verify our emergency and crisis management processes regularly to ensure a prompt and effective response to major incidents.
- Pursue every effort to reduce Greenhouse Gas (GHG) emissions and adhere to the GHG emissions management process developed based on our business plan and growth.
- Protect our personnel, operations and assets against malicious acts through resilient security management processes.

Through the implementation of this Policy, and by openly communicating our HSE information to our stakeholders, we seek to be recognized as a company that endeavours to continually improve HSE performance.

A handwritten signature in black ink that reads "Yukiyo Ikeda".

1 April 2022

Yukiyo Ikeda, Managing Director of INPEX Idemitsu Norge AS